

# EMPLOYMENT LAW

## Business-Minded Advice and Solutions for Employers

Businesses operate in an increasingly challenging environment. Conflicts and disputes between employers and employees are often potential powder kegs waiting to explode. These underlying tensions, coupled with ever-changing employment laws and regulations at the federal, state and local level, can make it nearly impossible for employers to focus on operating their businesses. The attorneys at Kaplin Stewart understand these difficult challenges. We work with clients to develop practical, businesses-minded solutions that resolve employment law problems quickly and effectively so that companies can concentrate on more important matters like running their businesses and generating profits.

Whether you are dealing with a routine employment law matter or a complex, high-stakes situation, our lawyers provide the support and guidance to help resolve the matter. The lawyers in our Employment Law group have an in-depth understanding of what the law requires and carefully monitor new legal developments and trends impacting the workplace. We are a dedicated legal team with a proven track record of success representing local and regional employers of all sizes operating across a wide range of industries.

The attorneys in our practice handle a full range of employment law matters, including:

- Workplace harassment and discrimination claims
- Equal Employment Opportunity Commission (EEOC) litigation
- State Human Relations Commission litigation
- Wage and overtime disputes (overtime)
- Employer compliance assistance
- Workplace harassment and discrimination training
- Employment agreements
- Workplace investigations and dispute resolution
- Medical/Personal Leave of absence management
- Noncompetition/trade secret dispute resolution and litigation

- HIPAA and ACA Compliance

We recognize that employment law issues and disputes are not only time-consuming, they can damage a company's reputation and destroy employee morale. When workplace problems surface, our legal team works one-on-one with our clients to find the most efficient resolution possible, frequently avoiding long and costly litigation. However, if a fair settlement is unattainable, our litigators vigorously defend clients before the appropriate agency or court, including any appeals that may follow.

## Developing Proactive Employment Law Measures

The attorneys in our Employment Law group take proactive measures to help our clients prevent future employment-related litigation and lawsuits. We regularly work with employers to develop and implement HR procedures and policies that comply with federal, state and local employment laws and regulations. Our attorneys also offer on-site workplace harassment, discrimination, and other employment law training programs that help human resources professionals, supervisors and staff navigate the myriad of legal rules and regulations governing the workplace.

## Contact an Employment Law Attorney Today

The attorneys in our Employment Law group take pride in delivering high quality, comprehensive representation to employers throughout the region and beyond. If you have questions about our firm's services or are seeking legal counsel in connection with an employment law matter, we encourage you to schedule an appointment with a member of our Employment Law team.

Learn how our attorneys can help you advance your business objectives. We service businesses and other entities with offices in Philadelphia and Blue Bell, Pennsylvania as well as Cherry Hill, New Jersey. Contact us online or by phone at 610-260-6000 today to arrange a consultation.